



September 20, 2021

H.E. António Guterres
UN Secretary-General
United Nations
New York, NY 10017
USA

Your Excellency;

RE: **LETTER OF COMMITMENT**

We are pleased to confirm that ARJ HOLDING LIMITED a holding company of UAE'S most reputed conglomerate fully supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption.

We share our resolve to implement the sublime principles of UN Global Compact as part of the strategy, culture and day-to-day operations of our group in every jurisdiction where we operate, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. We will make a clear statement of this commitment to our internal and external stakeholders, vendors and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,


Mohammad Juma
Chairman


Shahab Juma
Co - Chairman

ARJ Holding Limited

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